

# CURRICULUM VITAE



## PERSONAL PARTICULARS

**Full Name** : Athifah Najwani Binti Shahidan  
**IC No** : 860924-35-5590  
**Permanent Address** : No. 18, Kampung Bendang Cheruk,  
Jalan Baru Sintok, 06010, Changlun,  
Kedah Darul Aman.  
**Email** : athifah2409@gmail.com  
**Date of Birth** : 24 September 1986  
**Place of Birth** : Hospital Pulau Pinang  
**Phone No (Mobile)** : 011-11342724

**Sex** : Female      **Marital Status** : Married  
**Religion** : Islam      **Nationality** : Malaysia

## LANGUAGE PROFICIENCY

<b>Languages Spoken</b>	1. Malay (Excellent) 2. English (Excellent) 3. Arabic (Moderate)
<b>Language Written</b>	1. Malay (Excellent) 2. English (Excellent) 3. Arabic (Moderate)

## COMPUTER LITERACY

Microsoft Word, Microsoft Excel, Microsoft Power Point, Adobe Photoshop, SPSS, Smart PLS

## WORKING EXPERIENCES

### 1) Senior Lecturer (DM 51)

- October 2020 – Present
- ❖ University Technology MARA (UiTM), Perlis Campus
  - Faculty Business and Management
  - Entrepreneurship field.

### 2) Part Time Lecturer

- May 2020 - Present
- ❖ University Utara Malaysia (UUMKL), Kuala Lumpur Campus
  - School of Business Management
  - Teaching in Research Methodology (BPMN 6073) for Post-Graduate students.
  - Teaching approach: Open Distance Learning (ODL)
  - Monitoring and supervising 40 Master level students preparing their Research Proposal.

### 3) PTFT Lecturer (Part Time Full Time)

- April 2020 – August 2020
- ❖ University Technology MARA (UiTM), Perlis Campus
  - Faculty Business and Management
  - Teaching in Principle of Management (MGT 400), Human Resource Management (MGT 340) and End-User Application (ASM 452).
  - Teaching approach: Open Distance Learning (ODL)
  - Monitoring and teaching 179 students (Diploma and Degree level).

### 4) Admin cum Finance Officer

- 2010-2013
- ❖ Pertubuhan Kebajikan Islam Malaysia (PERKIM) Kuala Lumpur
  - Dealing with multi-tasking administrative work including:
    - ✓ Finance Management: preparing monthly account report and budgeting,
    - ✓ Human Resource Management: preparing salary, recruitment new staff, leave form, working shift, and staff turnover,
    - ✓ Office Management: managing office activities including planning and organizing charity events and fund raising activities.
    - ✓ Warden: taking care around 100 hostel students (Orang Asli children)

### 5) Tuition Tutor

- 2007–2013
- ❖ Asrama Darul Falah PERKIM, Kuala Lumpur
  - Teaching all primary and secondary school's subjects
  - Assisting in students' development and improvement

## ACADEMIC BACKGROUND

- 2016 – 2019                      **Doctor of Philosophy in Management**  
Universiti Utara Malaysia (UUM), Kedah  
Thesis Tittle: *The Influence of Personality, Person-Environment Fit and Work Engagement on Adaptive Performance Among Nurses in Malaysia Public Hospitals.*
- 2013-2014                      **Master of Business Administration (Leadership)**  
Universiti Tun Abdul Razak (UniRazak), Kuala Lumpur.  
**C.G.P.A = 3.61**
- 2007-2010                      **Bachelor of Science Biology (Minor in Business Administration)**  
Universiti Teknologi MARA (UiTM), Shah Alam.  
**C.G.P.A = 3.03**
- 2004-2007                      **Diploma in Science**  
Universiti Teknologi MARA (UiTM), Perlis.  
**C.G.P.A = 3.20**
- 2004                              **Pre-Diploma**  
Universiti Teknologi MARA (UiTM), Sarawak  
**C.G.P.A = 3.02**
- 2003                              **Sijil Pelajaran Malaysia (SPM)**  
Sek Agama Men Tinggi Tg Ampuan Jemaah, Shah Alam, Selangor  
**Result = 3A, 5B**

**2020**

- **Shahidan, A.N.**, Abumandil, M.S., Abd Halim, M. (2020). Implementation of Blue Ocean Strategy in e-Commerce: Case Study Among Arabic Investors in Malaysia. *International Journal of Psychosocial Rehabilitation*, 24(02), 4867-4874 (Indexing: **Scopus**)
- Arshad, M. Z., **Shahidan, A.N.**, Siam, I. M. I., & Alshuaibi, A. S. (2020). Effect of Role Conflict and Work Overload on Job Stress: A Case of Banking Sector Employees. *Talent Development & Excellence*, 12(3), 2686–2696. (Indexing: **Scopus**)
- Arshad, M. Z., Khan, W. A., **Shahidan, A. N.**, Arshad, M. H., & Alsaleem, A. A. M. (2020). The Relationship Of Market Orientation And Learning Orientation With Sme’s Performance In The Context Of Pakistan. *International Journal of Advanced Science and Technology*, 29(8), 1308–1317. (Indexing: **Scopus**)
- Khan, W. A., Arshad, M. Z., **Shahidan, A. N.**, Arshad, M. H., & Khan, I. (2020). The mediating effect of innovation on the relationship between organisational culture and performance of large manufacturing firm in Pakistan. *International Journal of Disaster Recovery and Business Continuity*, 11(1), 1210–1219. (Indexing: **Web of Science ESCI**)
- Arshad, M. Z., Khan, W. A., Arshad, M. A., Ali, M., **Shahidan, A. N.**, & Ishak, W. Z. A. (2020). Importance and Challenges of SMEs: A Case of Pakistani SMEs. *Journal of Research on the Lepidoptera*, 51(1), 701–707. (Indexing: **Scopus and Web of Science ISI**)

**2019**

**Shahidan, Athifah Najwani** (2019). “The Influence of Personality, Person-Environment Fit and Work Engagement on Adaptive Performance Among Nurses in Malaysia Public Hospitals”. Unpublished Thesis Submitted in Partial Fulfillment of the Requirements for the Doctor of Philosophy (Management), Universiti Utara Malaysia. (UUM Thesis Repository)

**Shahidan, A.N.**, Mohanad S.A; Abd Halim, M.S. (2019). “Hidden Paradise of Southeast Asia: The Joy of Islamic Smart Tourism in Malaysia”, 4th International Research Conference on Economics, Business and Social Sciences. Retrieved from <https://globalcsrc.org/irc2019my/wp-content/uploads/2019/12/Final-Conference-Program-17-12>. (Conference Proceeding)

## 2018

**Shahidan, A.N.**, Abdul Hamid, S.N., Ahmad, F., (2018). Mediating Influence of Work Engagement between Person-Environment Fit and Adaptive Performance. *Journal of Business and Social Review in Emerging Economies*, 1 (4), 17-26

## 2017

**Shahidan, A.N.**, Abdul Hamid, S.N., Ahmad, F., (2017) Relationship between big five personality traits and adaptive performance: A conceptual perspective in Malaysia healthcare sector. *Journal of Technology and Operations Management*, 12 (2), 36-41.

## 2016

**Shahidan, A.N.**, Hamid, S.N., Mustafa, B.A., Aziz, A., Hassan, H, (2016). "Linking Work Environment, Team and Co-worker Relationship and Organization Well-being in Increasing Employee Engagement," *Journal of Business and Social Review in Emerging Economies*, 2(1), 21-30.

Siti Norizan , Siti Noorjannah, M.Lokman, Pg.M.Auza'e, **Shahidan, A.N.**, (2016) Linking Career Development Practices to Turnover Intention: The Mediating Role of Perceived  
DOI: 10.13140/RG.2.1.1928.0241 (Unirazak Thesis Repository)

## 2015

**Athifah Najwani Shahidan** (2015). "Leadership conundrum: Who has the last say?" Unpublished thesis Submitted in Partial Fulfillment of the Requirements for the Degree of Master of Business Administration (Leadership), Universiti Tun Abdul Razak. (Unirazak Thesis Repository)

## 2012

Mohd Fakharul Zaman and **Athifah Najwani Shahidan** (2012). Influence of Fresh And Thermoxidized Carotino Oil On Cyclic Guanosine Monophosphate (CGMP) In Erythrocytes from Sprague Dawley Rats. *Scientific Research Journal*. 9 (1), 63-74.

## EXTRA CURRICULAR ACTIVITIES / CONTRIBUTIONS

### INTERNATIONAL LEVEL

- ❖ **Associate Fellow (Conference Secretary)** – Organizing International Research Conference; a collaboration between public universities in Malaysia (e.g : UUM, UM, UPM) and Bahaudin Zakariya University in Pakistan with other participating universities in Lebanon, Indonesia, Thailand, Nigeria, India and few others countries, under the roof of Center for Sustainability Research & Consultancy (2017/2018/2019/2020)
- ❖ **Associate Editor** (2020/2021) - Journal of Review of Education, Administration and Law
- ❖ **Editorial Member** (2019/2020) - Journal of Organization Theory Review (JOTR)
- ❖ **Editorial Member** (2019/2020) – Abasyn Journal of Social Sciences (AJSS)
- ❖ **University Representative:** International Real Undergraduate Conference, Putrajaya (2009)

### UNIVERSITY LEVEL

- ❖ **Vice President** - Post Graduate Scholar Society, Universiti Utara Malaysia (2018/2019)
- ❖ **Assistant Project Director** for UUM Alumni Entrepreneurship Carnival (2019)
- ❖ **Event Organizer:** MBA Towards Developing Business Leader Conference, UniRAZAK (2014)
- ❖ **Student Representative:** College Melati Exco in Public Relations, UITM Shah Alam (2009/2010)
- ❖ **Women Affair Executive** - Persatuan Seni Silat Cekak, UITM Perlis (2006)

### SOCIETY LEVEL

- ❖ **Lifetime Member** - UUM Alumni Association (001370)
- ❖ **Lifetime Member** - Pertubuhan Kebajikan Islam Malaysia (PERKIM) for Orang Asli Community Charity and Welfare (Since 2007)
- ❖ **Organizing Member** - PUSPIIRA Islamic Travel – Welfare and Charity for Vietnamese and Cambodian Muslim (Since 2015)

## ACADEMIC INVOLVEMENT/ COURSES AND CONFERENCES ATTENDED

- ❖ Master of Ceremony and Session Co-Chair for 4th International Research Conference on Economics, Business and Social Sciences on 18 – 19 December 2019 at Putra Business School, Universiti Pura Malaysia
- ❖ Paper Presenter for 1st International Research Conference on Economics, Business and Social Sciences on 12-13 April 2016 at Holiday Inn Hotel, Penang
- ❖ Organizing Committee for 2nd International Research Conference on Economics, Business and Social Sciences on 11-12 July 2017 at Park Royal Hotel, Penang
- ❖ Organizing Committee for 1st International Research Conference on Economics, Business and Social Sciences on 21-22 Dec 2017 at Lebanese International University, Beirut, Lebanon
- ❖ Session Coordinator for 3rd International Research Conference on Economics, Business and Social Sciences on 12 – 13 Dec 2018 at Bahaudin Zakariya University, Multan, Pakistan
- ❖ Organizing Committee for 2nd International Research Conference on Economics, Business and Social Sciences on 25-26 Nov 2017 at Universitas Muslim Indonesia
- ❖ Paper Presenter for 4th Conference on Business Management, School of Business Management UUM 2017 on 29-30 Oct 2017 at The Gurney Resort Penang
- ❖ Paper Presenter for 1st Unirazak International Case Conference 2017 on 17-18 Jan 2017 at Concorde Hotel, Kuala Lumpur
- ❖ Organizing Committee for 3rd International Research Conference on Economics, Business and Social Sciences on 9-10 Nov 2018 at University Malaya, Kuala Lumpur
- ❖ Participant of EndNotes and Smart PLS Workshop on 28 April 2016 at UUM School Technology Management & Logistic
- ❖ Participant of Research Proposal Development on 22 April 2017 at T- Hotel, Changlun Kedah by Signature Research Consultancy
- ❖ Participant of Research Publication Workshop on 17 Ogos 2018 at UUM
- ❖ Participant of Tagged Holistic Approach to Journal Publication on 17 July 2018 at UUM
- ❖ Participant of Instrument Development on 31 July 2018 at UUM
- ❖ Participant of Introduction to Qualitative Research Method on 19 August 2018 at UUM
- ❖ Participant of Academic Writing for Research Paper on 17 August 2018 at UUM
- ❖ Participant of Critical Literature Review on 27 Sept 2018 at UUM
- ❖ Participant of Managing Doctoral Study Workshop on 12 Dec 2018 at UUM
- ❖ Participant of Introduction to Analysis of a Moment Structure on 18 Dec 2018 at UUM
- ❖ Participant of Problem Statement and Research Gap Workshop on 29 Nov 2018 at UUM
- ❖ Participant of Data Analysis & Statistics (SPSS & PLS) on 15 August 2018 at UUM
- ❖ Participant of Research Publication Workshop on 1 July 2018 at UUM
- ❖ Participant of Art & Science for Academic Writing (IMRAD) on 14 Jan 2019 at UUM

## PERSONAL CHARACTERISTICS / STRENGTH

- ✓ Competent in:
  - Leadership
  - Event Management.
  
- ✓ Personal Characteristic:
  - Extrovert and people oriented characteristic
  - Good in discipline and attitude
  - Able to work under pressure and limited time.
  - Able to work in team and cooperate well in handling tasks.

## AWARD & RECOGNITION

- ❖ MyBrain15 Scholarship Holder – Ph.D (2016-2019)
- ❖ Yayasan Cemerlang Scholarship Award Holder – MBA (2013-2015)
- ❖ Excellent Staff Award – PERKIM (2012)

## REFERENCES

**1) Prof. Dr. Rosna Awang Hashim**

Professor  
School of Education & Modern Languages  
Universiti Utara Malaysia  
H/p : 019-4727666  
Email : [rosna@uum.edu.my](mailto:rosna@uum.edu.my)

**2) Dr. Norhisam Bulot**

Head of Department  
Faculty Business Management  
UiTM Perlis  
H/p : 019-2987836  
Email: [kppfpperlis@uitm.edu.my](mailto:kppfpperlis@uitm.edu.my)